

SOLANO COMMUNITY COLLEGE DISTRICT
2025 - 2026 Effective 01/01/2026
Administrative Leadership Group
Managers Salary Schedule

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 54 | \$148,207.52 | \$154,135.82 | \$160,301.24 | \$166,713.30 | \$173,381.82 | \$180,317.10 | \$187,529.79 | \$195,030.98 | \$202,832.22 | \$210,945.51 |
| 53 | \$142,507.23 | \$148,207.52 | \$154,135.82 | \$160,301.24 | \$166,713.30 | \$173,381.82 | \$180,317.10 | \$187,529.79 | \$195,030.98 | \$202,832.22 |
| 52 | \$137,026.18 | \$142,507.23 | \$148,207.52 | \$154,135.82 | \$160,301.24 | \$166,713.30 | \$173,381.82 | \$180,317.10 | \$187,529.79 | \$195,030.98 |
| 51 | \$131,755.94 | \$137,026.18 | \$142,507.23 | \$148,207.52 | \$154,135.82 | \$160,301.24 | \$166,713.30 | \$173,381.83 | \$180,317.11 | \$187,529.79 |
| 50 | \$126,688.40 | \$131,755.93 | \$137,026.17 | \$142,507.23 | \$148,207.50 | \$154,135.81 | \$160,301.24 | \$166,713.29 | \$173,381.82 | \$180,317.10 |
| 49 | \$121,815.76 | \$126,688.40 | \$131,755.93 | \$137,026.17 | \$142,507.22 | \$148,207.50 | \$154,135.81 | \$160,301.23 | \$166,713.29 | \$173,381.81 |
| 48 | \$117,130.55 | \$121,815.78 | \$126,688.40 | \$131,755.94 | \$137,026.18 | \$142,507.23 | \$148,207.52 | \$154,135.82 | \$160,301.24 | \$166,713.30 |
| 47 | \$112,625.53 | \$117,130.55 | \$121,815.76 | \$126,688.40 | \$131,755.93 | \$137,026.17 | \$142,507.22 | \$148,207.50 | \$154,135.81 | \$160,301.24 |
| 46 | \$108,293.78 | \$112,625.54 | \$117,130.55 | \$121,815.78 | \$126,688.41 | \$131,755.94 | \$137,026.18 | \$142,507.23 | \$148,207.52 | \$154,135.82 |
| 45 | \$104,128.64 | \$108,293.78 | \$112,625.54 | \$117,130.55 | \$121,815.78 | \$126,688.41 | \$131,755.94 | \$137,026.18 | \$142,507.23 | \$148,207.52 |
| 44 | \$100,123.68 | \$104,128.63 | \$108,293.77 | \$112,625.53 | \$117,130.54 | \$121,815.76 | \$126,688.40 | \$131,755.93 | \$137,026.17 | \$142,507.22 |
| 43 | \$96,272.77 | \$100,123.68 | \$104,128.64 | \$108,293.78 | \$112,625.53 | \$117,130.55 | \$121,815.76 | \$126,688.40 | \$131,755.94 | \$137,026.18 |
| 42 | \$92,569.97 | \$96,272.77 | \$100,123.68 | \$104,128.63 | \$108,293.77 | \$112,625.53 | \$117,130.55 | \$121,815.76 | \$126,688.40 | \$131,755.93 |
| 41 | \$89,009.59 | \$92,569.97 | \$96,272.77 | \$100,123.69 | \$104,128.64 | \$108,293.78 | \$112,625.53 | \$117,130.55 | \$121,815.78 | \$126,688.40 |
| 40 | \$85,586.14 | \$89,009.59 | \$92,569.97 | \$96,272.77 | \$100,123.68 | \$104,128.64 | \$108,293.77 | \$112,625.53 | \$117,130.55 | \$121,815.76 |
| 39 | \$82,294.37 | \$85,586.14 | \$89,009.59 | \$92,569.97 | \$96,272.77 | \$100,123.69 | \$104,128.64 | \$108,293.78 | \$112,625.54 | \$117,130.55 |
| 38 | \$79,129.21 | \$82,294.37 | \$85,586.14 | \$89,009.59 | \$92,569.97 | \$96,272.77 | \$100,123.68 | \$104,128.64 | \$108,293.78 | \$112,625.53 |
| 37 | \$76,085.78 | \$79,129.21 | \$82,294.37 | \$85,586.16 | \$89,009.59 | \$92,569.98 | \$96,272.78 | \$100,123.69 | \$104,128.64 | \$108,293.78 |
| 36 | \$73,159.39 | \$76,085.76 | \$79,129.21 | \$82,294.37 | \$85,586.14 | \$89,009.59 | \$92,569.97 | \$96,272.77 | \$100,123.68 | \$104,128.63 |
| 35 | \$70,345.58 | \$73,159.40 | \$76,085.78 | \$79,129.22 | \$82,294.37 | \$85,586.16 | \$89,009.59 | \$92,569.98 | \$96,272.78 | \$100,123.69 |
| 34 | \$67,639.97 | \$70,345.57 | \$73,159.39 | \$76,085.76 | \$79,129.21 | \$82,294.36 | \$85,586.14 | \$89,009.58 | \$92,569.97 | \$96,272.77 |
| 33 | \$65,038.44 | \$67,639.97 | \$70,345.58 | \$73,159.39 | \$76,085.78 | \$79,129.21 | \$82,294.37 | \$85,586.14 | \$89,009.59 | \$92,569.97 |

Employees possessing an earned doctorate from an accredited institution will receive an additional 4% annually

Salary Schedule is based on 229 workdays

Career Increments after:

10 years \$1,000

20 years \$1,600

15 years \$1,200

25 years \$2,300

19 years \$1,500

29 years \$3,000

Effective: 01/01/2026

Board Approved: 10/2025