

Solano Community College District														
2025 - 2026 01/01/2026														
California School Employees Association (CSEA) Salary Schedule														
(No Professional Growth - CR & C1)														
RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.40	38276.06	19.17	39880.57	19.93	41463.97
R2	0.00	0.00	0.00	0.00	0.00	0.00	18.40	38276.06	19.17	39880.57	20.01	41611.75	20.85	43364.05
R3	0.00	0.00	0.00	0.00	18.40	38276.06	19.17	39880.57	20.01	41611.75	20.87	43406.27	21.78	45306.35
R4	0.00	0.00	18.40	38276.06	19.17	39880.57	20.01	41611.75	20.87	43406.27	21.75	45243.02	22.70	47206.43
R5	18.40	38276.06	19.17	39880.57	20.01	41611.75	20.87	43406.27	21.75	45243.02	22.77	47354.22	23.84	49592.09
R6	19.17	39880.57	20.01	41611.75	20.87	43406.27	21.75	45243.02	22.77	47354.22	23.78	49465.42	24.83	51639.95
R7	20.01	41611.75	20.87	43406.27	21.75	45243.02	22.77	47354.22	23.78	49465.42	24.83	51639.95	25.94	53962.27
R8	20.87	43406.27	21.75	45243.02	22.77	47354.22	23.78	49465.42	24.83	51639.95	25.92	53920.05	27.07	56305.70
R9	21.75	45243.02	22.77	47354.22	23.78	49465.42	24.83	51639.95	25.92	53920.05	27.13	56432.38	28.40	59071.38
R10	22.77	47354.22	23.78	49465.42	24.83	51639.95	25.92	53920.05	27.13	56432.38	28.31	58881.37	29.54	61435.92
R11	23.78	49465.42	24.83	51639.95	25.92	53920.05	27.13	56432.38	28.31	58881.37	29.61	61583.70	30.98	64433.82
R12	24.83	51639.95	25.92	53920.05	27.13	56432.38	28.31	58881.37	29.61	61583.70	30.95	64370.49	32.36	67305.06
R13	25.92	53920.05	27.13	56432.38	28.31	58881.37	29.61	61583.70	30.95	64370.49	32.41	67410.62	33.93	70577.42
R14	27.13	56432.38	28.31	58881.37	29.61	61583.70	30.95	64370.49	32.41	67410.62	33.93	70577.42	35.51	73870.89
R15	28.31	58881.37	29.61	61583.70	30.95	64370.49	32.41	67410.62	33.93	70577.42	35.47	73786.44	37.08	77122.14
R16	29.61	61583.70	30.95	64370.49	32.41	67410.62	33.93	70577.42	35.47	73786.44	37.13	77227.70	38.89	80901.18
R17	30.95	64370.49	32.41	67410.62	33.93	70577.42	35.47	73786.44	37.13	77227.70	38.84	80795.62	40.63	84511.34
R18	32.41	67410.62	33.93	70577.42	35.47	73786.44	37.13	77227.70	38.84	80795.62	40.74	84743.57	42.73	88881.52
R19	33.93	70577.42	35.47	73786.44	37.13	77227.70	38.84	80795.62	40.74	84743.57	42.64	88691.51	44.62	92808.35
R20	37.13	77227.70	38.84	80795.62	40.79	84849.13	42.84	89113.75	44.99	93589.50	47.25	98276.36	49.60	103174.34
R21	40.61	84469.11	42.61	88628.18	44.78	93146.14	46.99	97748.56	49.33	102604.32	51.81	107755.65	54.39	113139.21
R22	44.50	92555.01	46.71	97157.42	49.07	102055.41	51.50	107122.29	54.08	112484.74	56.78	118100.53	59.62	124011.89
R23	46.71	97157.42	49.07	102055.41	51.50	107122.29	54.08	112484.74	56.78	118100.53	59.62	124011.89	62.61	130218.82

Longevity Pay:
 Add **2.5%** after **6** years of service
 Add **5%** after **8** years of service
 Add **7.5%** after **11** years of service
 Add **10%** after **15** years of service
 Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 01/01/2026
 Board Approved: 10/2025