

Solano Community College District

2025 - 2026 Effective 01/01/2026

California School Employees Association (CSEA) Salary Schedule

(With 5% + 5% Professional Growth - CT & C3)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	0.00	0.00	0.00	0.00	18.69	38867.19	19.41	40366.14	20.27	42160.66	21.13	43955.18	21.98	45728.59
R2	0.00	0.00	18.69	38867.19	19.41	40366.14	20.27	42160.66	21.13	43955.18	22.02	45791.93	22.98	47797.57
R3	18.69	38867.19	19.41	40366.14	20.27	42160.66	21.13	43955.18	22.02	45791.93	23.02	47882.02	24.00	49929.88
R4	19.41	40366.14	20.27	42160.66	21.13	43955.18	22.02	45791.93	23.02	47882.02	23.99	49908.77	25.01	52019.97
R5	20.27	42160.66	21.13	43955.18	22.02	45791.93	23.02	47882.02	23.99	49908.77	25.10	52209.98	26.29	54680.08
R6	21.13	43955.18	22.02	45791.93	23.02	47882.02	23.99	49908.77	25.10	52209.98	26.21	54511.18	27.39	56981.29
R7	22.02	45791.93	23.02	47882.02	23.99	49908.77	25.10	52209.98	26.21	54511.18	27.37	56939.06	28.60	59493.62
R8	23.02	47882.02	23.99	49908.77	25.10	52209.98	26.21	54511.18	27.37	56939.06	28.59	59472.50	29.84	62069.28
R9	23.99	49908.77	25.10	52209.98	26.21	54511.18	27.37	56939.06	28.59	59472.50	29.90	62195.95	31.30	65109.41
R10	25.10	52209.98	26.21	54511.18	27.37	56939.06	28.59	59472.50	29.90	62195.95	31.19	64877.18	32.55	67706.18
R11	26.21	54511.18	27.37	56939.06	28.59	59472.50	29.90	62195.95	31.19	64877.18	32.63	67875.08	34.14	71020.77
R12	27.37	56939.06	28.59	59472.50	29.90	62195.95	31.19	64877.18	32.63	67875.08	34.10	70936.32	35.67	74187.57
R13	28.59	59472.50	29.90	62195.95	31.19	64877.18	32.63	67875.08	34.10	70936.32	35.70	74250.90	37.42	77839.94
R14	29.90	62195.95	31.19	64877.18	32.63	67875.08	34.10	70936.32	35.70	74250.90	37.42	77839.94	39.15	81428.98
R15	31.19	64877.18	32.63	67875.08	34.10	70936.32	35.70	74250.90	37.42	77839.94	39.12	81365.65	40.87	85018.02
R16	32.63	67875.08	34.10	70936.32	35.70	74250.90	37.42	77839.94	39.12	81365.65	40.96	85186.92	42.86	89155.98
R17	34.10	70936.32	35.70	74250.90	37.42	77839.94	39.12	81365.65	40.96	85186.92	42.81	89050.42	44.80	93188.37
R18	35.70	74250.90	37.42	77839.94	39.12	81365.65	40.96	85186.92	42.81	89050.42	44.90	93399.49	47.11	97980.79
R19	37.42	77839.94	39.12	81365.65	40.96	85186.92	42.81	89050.42	44.90	93399.49	47.00	97769.67	49.19	102308.75
R20	40.96	85186.92	42.81	89050.42	44.99	93589.50	47.25	98276.36	49.58	103132.12	52.08	108325.67	54.69	113751.46
R21	44.79	93167.26	46.99	97748.56	49.32	102583.21	51.81	107755.65	54.40	113160.32	57.13	118839.45	59.98	124750.81
R22	49.08	102076.52	51.50	107122.29	54.08	112484.74	56.78	118100.53	59.62	124011.89	62.61	130218.82	65.72	136700.20
R23	51.50	107122.29	54.08	112484.74	56.78	118100.53	59.62	124011.89	62.61	130218.82	65.74	136742.42	69.01	143540.49

Longevity Pay:

Add 2.5% after 6 years of service

Add 5% after 8 years of service

Add 7.5% after 11 years of service

Add 10% after 15 years of service

Add \$5,000 bonus at the beginning of the 30th year of service

Effective: 01/01/2026

Board Approved: 10/2025