

Solano Community College District
2025 - 2026 Effective 01/01/2026
California School Employees Association (CSEA) Salary Schedule
(With 5% Professional Growth - CS & C2)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	0.00	0.00	0.00	0.00	0.00	0.00	18.50	38487.18	19.31	40155.02	20.14	41886.21	20.94	43554.06
R2	0.00	0.00	0.00	0.00	18.50	38487.18	19.31	40155.02	20.14	41886.21	20.99	43659.62	21.88	45517.47
R3	0.00	0.00	18.50	38487.18	19.31	40155.02	20.14	41886.21	20.99	43659.62	21.89	45538.58	22.88	47586.45
R4	18.50	38487.18	19.31	40155.02	20.14	41886.21	20.99	43659.62	21.89	45538.58	22.85	47523.11	23.81	49528.75
R5	19.31	40155.02	20.14	41886.21	20.99	43659.62	21.89	45538.58	22.85	47523.11	23.91	49739.87	25.02	52041.08
R6	20.14	41886.21	20.99	43659.62	21.89	45538.58	22.85	47523.11	23.91	49739.87	24.96	51914.41	26.09	54257.84
R7	20.99	43659.62	21.89	45538.58	22.85	47523.11	23.91	49739.87	24.96	51914.41	26.08	54236.73	27.24	56664.61
R8	21.89	45538.58	22.85	47523.11	23.91	49739.87	24.96	51914.41	26.08	54236.73	27.23	56643.50	28.42	59113.60
R9	22.85	47523.11	23.91	49739.87	24.96	51914.41	26.08	54236.73	27.23	56643.50	28.48	59240.27	29.82	62027.06
R10	23.91	49739.87	24.96	51914.41	26.08	54236.73	27.23	56643.50	28.48	59240.27	29.73	61837.05	31.00	64476.05
R11	24.96	51914.41	26.08	54236.73	27.23	56643.50	28.48	59240.27	29.73	61837.05	31.08	64644.94	32.52	67642.85
R12	26.08	54236.73	27.23	56643.50	28.48	59240.27	29.73	61837.05	31.08	64644.94	32.50	67600.62	33.97	70661.86
R13	27.23	56643.50	28.48	59240.27	29.73	61837.05	31.08	64644.94	32.50	67600.62	34.01	70746.31	35.64	74124.23
R14	28.48	59240.27	29.73	61837.05	31.08	64644.94	32.50	67600.62	34.01	70746.31	35.64	74124.23	37.29	77565.49
R15	29.73	61837.05	31.08	64644.94	32.50	67600.62	34.01	70746.31	35.64	74124.23	37.23	77438.82	38.93	80964.52
R16	31.08	64644.94	32.50	67600.62	34.01	70746.31	35.64	74124.23	37.23	77438.82	39.00	81112.30	40.83	84933.58
R17	32.50	67600.62	34.01	70746.31	35.64	74124.23	37.23	77438.82	39.00	81112.30	40.78	84828.02	42.67	88754.85
R18	34.01	70746.31	35.64	74124.23	37.23	77438.82	39.00	81112.30	40.78	84828.02	42.76	88944.86	44.86	93315.04
R19	35.64	74124.23	37.23	77438.82	39.00	81112.30	40.78	84828.02	42.76	88944.86	44.79	93167.26	46.84	97431.88
R20	39.00	81112.30	40.78	84828.02	42.84	89113.75	44.99	93589.50	47.25	98276.36	49.58	103132.12	52.09	108346.78
R21	42.64	88691.51	44.78	93146.14	46.99	97748.56	49.32	102583.21	51.85	107840.10	54.39	113139.21	57.13	118839.45
R22	46.72	97178.54	49.04	102013.18	51.50	107122.29	54.08	112484.74	56.78	118100.53	59.62	124011.89	62.61	130218.82
R23	49.04	102013.18	51.50	107122.29	54.08	112484.74	56.78	118100.53	59.62	124011.89	62.61	130218.82	65.72	136700.20

Longevity Pay:

Add 2.5% after 6 years of service

Add 5% after 8 years of service

Add 7.5% after 11 years of service

Add 10% after 15 years of service

Add \$5,000 bonus at the beginning of the 30th year of service

Effective: 01/01/2026

Board Approved: 10/2025