

**SOLANO COMMUNITY COLLEGE DISTRICT
2025 - 2026**

Adjunct/Overload Faculty Salary Schedule

Category (CAT) 1

STEP	INITIAL CLASS 1	MA BA + 24 CLASS 2	MA + 24 BA + 48 CLASS 3	MA + 48 BA + 72 CLASS 4	EARNED DOCTORATE CLASS 5
1	70.01	75.62	81.67	88.19	91.74
2	72.82	78.65	84.94	91.74	95.39
3	75.73	81.79	88.33	95.39	99.21
4	78.75	85.06	91.87	99.21	103.19
5	81.92	88.46	95.54	103.19	107.31
6	85.18	92.01	99.36	107.31	111.60
7	88.59	95.68	103.35	111.60	116.08
8	92.15	99.51	107.47	116.08	120.71
9	95.83	103.49	111.77	120.71	125.54
10	99.65	107.63	116.25	125.54	130.56
11	103.64	111.93	120.89	130.56	135.79
12	107.79	116.41	125.73	135.79	141.21
13		121.07	130.76	141.21	146.86
14			135.99	146.86	152.73
15				152.73	158.84

Category (CAT) 2

STEP	INITIAL CLASS 1	MA BA + 24 CLASS 2	MA + 24 BA + 48 CLASS 3	MA + 48 BA + 72 CLASS 4	EARNED DOCTORATE CLASS 5
1	60.08	65.29	70.52	75.74	79.06
2	62.69	67.93	73.13	78.34	81.68
3	65.29	70.54	75.74	80.95	84.29
4	67.94	73.14	78.35	83.55	86.89
5	70.55	75.75	80.97	86.18	89.51
6	73.06	78.46	83.85	89.43	93.00
7	73.83	79.74	86.11	93.00	96.73
8	76.78	82.93	89.55	96.73	100.59
9	79.85	86.24	93.14	100.59	104.61
10	83.05	89.69	96.87	104.61	108.80
11	86.37	93.28	100.74	108.80	113.15
12	89.82	97.01	104.77	113.15	117.69
13		100.89	108.96	117.69	122.39
14			113.32	122.40	127.29
15				127.30	132.38

Category (CAT) 3

STEP	INITIAL CLASS 1	MA BA + 24 CLASS 2	MA + 24 BA + 48 CLASS 3	MA + 48 BA + 72 CLASS 4	EARNED DOCTORATE CLASS 5
1	53.12	57.74	62.33	66.95	69.90
2	55.43	60.05	64.65	69.27	72.28
3	57.74	62.35	66.95	71.57	74.52
4	60.06	64.65	69.27	73.88	76.82
5	62.36	66.96	71.58	76.18	79.13
6	64.57	69.35	74.13	78.90	81.95
7	67.15	72.12	77.10	82.06	85.23
8	69.84	75.00	80.18	85.34	88.64

See CCA/CTA Collective Bargaining Agreement (Article 20) for specific placement information and advancement guidelines

Adjunct Faculty - Vocational Track Placement

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree