

SOLANO COMMUNITY COLLEGE

2025 - 2026

FULL-TIME COUNSELOR SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20

Credit for lower division coursework requires prior approval

by Class Advancement Committee

STEP	INITIAL CLASS 1	BA + 24 MA CLASS 2	BA + 48 MA + 24 CLASS 3	BA + 72 MA + 48 CLASS 4	DOCTORATE CLASS 5
1	\$64,766	\$69,948	\$75,543	\$81,588	\$84,850
2	\$67,356	\$72,745	\$78,567	\$84,850	\$88,245
3	\$70,050	\$75,656	\$81,710	\$88,245	\$91,775
4	\$72,852	\$78,682	\$84,978	\$91,775	\$95,445
5	\$75,768	\$81,830	\$88,375	\$95,445	\$99,264
6	\$78,798	\$85,103	\$91,911	\$99,264	\$103,234
7	\$81,950	\$88,507	\$95,586	\$103,234	\$107,364
8	\$85,229	\$92,047	\$99,409	\$107,364	\$111,657
9	\$88,637	\$95,730	\$103,390	\$111,657	\$116,123
10	\$92,183	\$99,560	\$107,522	\$116,123	\$120,769
11	\$95,870	\$103,541	\$111,823	\$120,769	\$125,600
12	\$99,705	\$107,683	\$116,296	\$125,600	\$130,624
13		\$111,990	\$120,948	\$130,624	\$135,850
14			\$125,786	\$135,849	\$141,284
15				\$141,283	\$146,935

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 15th year of service to SCC
 \$3,000 at beginning of 20th year of service to SCC
 \$4,500 at beginning of 25th year of service to SCC

* Salary is based on **185** workdays

* Salary placement and advancement information is readily available in Human Resources

Effective 08/01/2025

Board Approved:

06/21/2023