

SOLANO COMMUNITY COLLEGE

2025 - 2026

FULL-TIME FACULTY SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20

Credit for lower division coursework requires prior approval

by Class Advancement Committee

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	MA CLASS 2	MA + 24 CLASS 3	MA + 48 CLASS 4	CLASS 5
1	\$61,265	\$66,167	\$71,460	\$77,177	\$80,263
2	\$63,716	\$68,813	\$74,319	\$80,263	\$83,475
3	\$66,264	\$71,566	\$77,292	\$83,475	\$86,814
4	\$68,914	\$74,429	\$80,383	\$86,814	\$90,286
5	\$71,670	\$77,405	\$83,598	\$90,286	\$93,898
6	\$74,538	\$80,502	\$86,942	\$93,898	\$97,654
7	\$77,520	\$83,721	\$90,420	\$97,654	\$101,560
8	\$80,621	\$87,070	\$94,036	\$101,560	\$105,622
9	\$83,846	\$90,553	\$97,798	\$105,622	\$109,847
10	\$87,199	\$94,177	\$101,709	\$109,847	\$114,241
11	\$90,687	\$97,943	\$105,779	\$114,241	\$118,811
12	\$94,314	\$101,861	\$110,010	\$118,811	\$123,564
13		\$105,935	\$114,410	\$123,564	\$128,506
14			\$118,986	\$128,507	\$133,646
15				\$133,647	\$138,992

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 15th year of service to SCC
\$3,000 at beginning of 20th year of service to SCC
\$4,500 at beginning of 25th year of service to SCC

* Salary is based on 175 workdays

* Salary placement and advancement information is readily available in Human Resources

Effective: 08/01/2025

Board Approved:

Full-Time Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the full-time faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree