

Solano Community College District
2025 - 2026 (Effective 01/01/2026)
Operating Engineers, Local 39 Salary Schedule
(5% + 5% Professional Growth - ET & E3)

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$22.30	\$46,383.06	\$23.24	\$48,346.48	\$24.28	\$50,499.90	\$25.46	\$52,948.90	\$26.68	\$55,503.45	\$27.89	\$58,015.78
R7	\$23.24	\$48,346.48	\$24.28	\$50,499.90	\$25.46	\$52,948.90	\$26.56	\$55,250.10	\$27.73	\$57,677.98	\$28.98	\$60,274.76
R8	\$24.28	\$50,499.90	\$25.46	\$52,948.90	\$26.56	\$55,250.10	\$27.75	\$57,720.21	\$28.96	\$60,232.54	\$30.27	\$62,955.98
R9	\$25.46	\$52,948.90	\$26.56	\$55,250.10	\$27.75	\$57,720.21	\$28.92	\$60,148.09	\$30.18	\$62,765.98	\$31.56	\$65,637.21
R10	\$26.56	\$55,250.10	\$27.75	\$57,720.21	\$28.92	\$60,148.09	\$30.23	\$62,871.54	\$31.57	\$65,658.32	\$33.00	\$68,635.11
R11	\$27.75	\$57,720.21	\$28.92	\$60,148.09	\$30.23	\$62,871.54	\$31.63	\$65,784.99	\$33.11	\$68,867.34	\$34.58	\$71,928.58
R12	\$28.92	\$60,148.09	\$30.23	\$62,871.54	\$31.63	\$65,784.99	\$33.03	\$68,698.45	\$34.51	\$71,780.80	\$36.07	\$75,032.05
R13	\$30.23	\$62,871.54	\$31.63	\$65,784.99	\$33.03	\$68,698.45	\$34.57	\$71,907.47	\$36.19	\$75,285.39	\$37.84	\$78,705.54
R14	\$31.63	\$65,784.99	\$33.03	\$68,698.45	\$34.57	\$71,907.47	\$36.21	\$75,306.50	\$37.89	\$78,811.10	\$39.61	\$82,379.02
R15	\$33.03	\$68,698.45	\$34.57	\$71,907.47	\$36.21	\$75,306.50	\$37.88	\$78,789.98	\$39.63	\$82,421.25	\$41.42	\$86,158.07
R16	\$34.57	\$71,907.47	\$36.21	\$75,306.50	\$37.88	\$78,789.98	\$39.63	\$82,421.25	\$41.45	\$86,221.41	\$43.34	\$90,148.24
R17	\$36.21	\$75,306.50	\$37.88	\$78,789.98	\$39.63	\$82,421.25	\$41.50	\$86,326.97	\$43.48	\$90,443.81	\$45.42	\$94,476.20
R18	\$37.88	\$78,789.98	\$39.63	\$82,421.25	\$41.50	\$86,326.97	\$43.49	\$90,464.92	\$45.55	\$94,750.66	\$47.62	\$99,057.50
R19	\$39.63	\$82,421.25	\$41.50	\$86,326.97	\$43.49	\$90,464.92	\$45.51	\$94,666.21	\$47.63	\$99,078.62	\$49.78	\$103,533.25
R20	\$41.50	\$86,326.97	\$43.49	\$90,464.92	\$45.51	\$94,666.21	\$47.72	\$99,247.51	\$50.05	\$104,103.27	\$52.27	\$108,726.80
R21	\$43.49	\$90,464.92	\$45.51	\$94,666.21	\$47.72	\$99,247.51	\$49.85	\$103,681.03	\$52.13	\$108,431.23	\$54.49	\$113,329.22
R22	\$45.51	\$94,666.21	\$47.72	\$99,247.51	\$49.85	\$103,681.03	\$52.08	\$108,325.67	\$54.40	\$113,160.32	\$56.86	\$118,269.42
R23	\$47.72	\$99,247.51	\$49.85	\$103,681.03	\$52.08	\$108,325.67	\$54.50	\$113,350.33	\$57.02	\$118,607.22	\$59.60	\$123,969.66

Effective : 1/1/2026
Board Approved: 10/1/2025

Longevity Pay:

Add	2.50%	After 5 Years of Service
Add	5.00%	After 7 Years of Service
Add	7.50%	After 10 Years of Service
Add	10.00%	After 14 Years of Service
Add	\$6,000	Beginning of 25th Year of Service